

**Employment Law**  
 Subject Matter Application  
 (Revised 05/01/2017)

Name: (please print) \_\_\_\_\_

Are you Board Certified in Labor and Employment Law? \_\_\_\_\_ Yes    \_\_\_ No

Panel	Requirements
___ Wage & hour disputes (FLSA, TPA)	<p>Must have handled as lead attorney at least five (5) wage and hour (FLSA, Texas Payday Act) within the last three (3) years</p> <p>Must have handled two (2) cases (civil or criminal) through discovery within the last seven (7) years</p>
___ Medical leave (FMLA)	<p>Must have handled as lead attorney five (5) FMLA actions within the last three (3) years</p> <p>Must have handled two (2) cases (civil or criminal) through discovery within the last seven (7) years</p>

For panels below, you are not required to prove prior experience.

- \_\_\_ Discrimination (race, color, religion, sex, age, national origin, disability/EEOC/TWC/ADA)
- \_\_\_ Employment contracts (draft/review)
- \_\_\_ Employment disputes for employers
- \_\_\_ Federal employment
- \_\_\_ Harassment
- \_\_\_ Non-compete, non-disclosure (draft/review)
- \_\_\_ Separation/Severance agreements (draft/review)
- \_\_\_ Whistleblower
- \_\_\_ Worker's comp retaliation
- \_\_\_ Wrongful termination
- \_\_\_ Unemployment benefits appeals (TWC)

\_\_\_ I certify that I have three (3) hours of CLE in employment law in the past three (3) years.

\_\_\_ I certify that 30% of my practices is in employment law. I have disclosed this percentage on my application for malpractice insurance. I further certify that I meet the minimum membership requirements for receiving referrals from LRS in this area and will maintain compliance with the requirements as long as I accept these referrals.

Date \_\_\_\_\_ Signature \_\_\_\_\_