

Employment Law
 Subject Matter Application
 (Revised 05/01/2017)

Name: (please print) _____

Are you Board Certified in Labor and Employment Law? _____ Yes ___ No

| Panel | Requirements |
|--------------------------------------|---|
| ___ Wage & hour disputes (FLSA, TPA) | <p>Must have handled as lead attorney at least five (5) wage and hour (FLSA, Texas Payday Act) within the last three (3) years</p> <p>Must have handled two (2) cases (civil or criminal) through discovery within the last seven (7) years</p> |
| ___ Medical leave (FMLA) | <p>Must have handled as lead attorney five (5) FMLA actions within the last three (3) years</p> <p>Must have handled two (2) cases (civil or criminal) through discovery within the last seven (7) years</p> |

For panels below, you are not required to prove prior experience.

- ___ Discrimination (race, color, religion, sex, age, national origin, disability/EEOC/TWC/ADA)
- ___ Employment contracts (draft/review)
- ___ Employment disputes for employers
- ___ Federal employment
- ___ Harassment
- ___ Non-compete, non-disclosure (draft/review)
- ___ Separation/Severance agreements (draft/review)
- ___ Whistleblower
- ___ Worker's comp retaliation
- ___ Wrongful termination
- ___ Unemployment benefits appeals (TWC)

___ I certify that I have three (3) hours of CLE in employment law in the past three (3) years.

___ I certify that 30% of my practices is in employment law. I have disclosed this percentage on my application for malpractice insurance. I further certify that I meet the minimum membership requirements for receiving referrals from LRS in this area and will maintain compliance with the requirements as long as I accept these referrals.

Date _____ Signature _____